

## **Conflict Minerals Reporting Template (CMRT)**

| 外身数では日本地域の<br>・  | <u>English</u>              |                                  |   |  |  |  |
|--|-----------------------------|----------------------------------|---|--|--|--|
| Seleccione el lenguaie de preferencia aqui:<br>Selezionare la lingua di preferenza qui:  |                             |                                  | Revision 6.31                           |  |  |  |
| <u>Burada Dil Tercihini Belirlevin:</u><br>The purpose of this document is to collect sourcing information or                            | tin, tantalum, tungst       | en and gold used in products     | May 26, 2023 Link to Terms & Conditions |  |  |  |
| Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.               |                             |                                  |   |  |  |  |
|  | Company Informatio          | on                               |   |  |  |  |
| Company Name (*):  | Ruland Manufacturi          | ng                               |   |  |  |  |
| Declaration Scope or Class (*):  | A. Company                  |                                  |   |  |  |  |
| Description of Scope:  |                             |                                  |   |  |  |  |
| Company Unique ID:<br>Company Unique ID Authority:   |                             |                                  |   |  |  |  |
| Address:<br>Contact Name (*):  | Quality Representative      |                                  |   |  |  |  |
| Email - Contact (*):   | TechSupport@Ruland.com      |                                  |   |  |  |  |
| Phone - Contact (*):  Authorizer (*):  | 508-485-1000  Dustin Vinci  |                                  |   |  |  |  |
| Title - Authorizer:  | Engineering Manager         |                                  |   |  |  |  |
| Email - Authorizer (*):  | TechSupport@Ruland.com      |                                  |   |  |  |  |
| Phone - Authorizer:<br>Effective Date (*):   | 508-485-1000<br>30-Aug-2023 |                                  |   |  |  |  |
|  |                             | <del></del>                      |   |  |  |  |
| Answer the following question  | s 1 - 8 based on the d      | eclaration scope indicated above |   |  |  |  |
| Is any 3TG intentionally added or used in the product(s) or in the production process? (*)   | Answer                      | Comments                         |   |  |  |  |
| Tantalum   | No                          |                                  |   |  |  |  |
| Tin  | No                          |                                  |   |  |  |  |
| Gold   | No                          |                                  |   |  |  |  |
| Tungsten   | No                          |                                  |   |  |  |  |
|  |                             |                                  |   |  |  |  |
| 2) Does any 3TG remain in the product(s)?  | Answer                      | Comments                         |   |  |  |  |
| Tantalum   |                             |                                  |   |  |  |  |
| Tin  |                             |                                  |   |  |  |  |
| Gold Tungsten  |                             |                                  |   |  |  |  |
| · ·  |                             |                                  |   |  |  |  |
| 3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC   |                             |                                  |   |  |  |  |
| term, see definitions tab) Tantalum  | Answer                      | Comments                         |   |  |  |  |
| Tin  |                             |                                  |   |  |  |  |
| Gold   |                             |                                  |   |  |  |  |
| Tungsten   |                             |                                  |   |  |  |  |
|  |                             |                                  |   |  |  |  |
| 4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?                                | Amouron                     | Comments                         |   |  |  |  |
| Tantalum   | Answer                      | Comments                         |   |  |  |  |
| Tin  |                             |                                  |   |  |  |  |
| Gold   |                             |                                  |   |  |  |  |
| Tungsten   |                             |                                  |   |  |  |  |
|  |                             |                                  |   |  |  |  |
| 5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? | Angwor                      | Commonts                         |   |  |  |  |
| originate from recycled or scrap sources?  Tantalum  | Answer                      | Comments                         |   |  |  |  |
| Tin  |                             |                                  |   |  |  |  |
| Gold   |                             |                                  |   |  |  |  |
| Tungsten   |                             |                                  |   |  |  |  |
|  |                             |                                  |   |  |  |  |
| 6) What percentage of relevant suppliers have provided a response to your supply chain<br>survey?  | Answer                      | Comments                         |   |  |  |  |
| Tantalum   |                             |                                  |   |  |  |  |
| Tin  |                             |                                  |   |  |  |  |
| Gold Tungsten  |                             |                                  |   |  |  |  |
| Tungsten   |                             |                                  |   |  |  |  |
|  |                             |                                  |   |  |  |  |
| 7) Have you identified all of the smelters supplying the 3TG to your supply chain?   | Answer                      | Comments                         |   |  |  |  |

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Selezionare la linqua di preferenza qui;

Burada Dil Tercihini Belirlevin;

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

English

| manufactory network and assertant (), constant the most detailed and not constant countries could provide a constant assertant. |  |  |  |  |  |
|---|--|--|--|--|--|
| Tantalum  |  |  |  |  |  |
| Tin   |  |  |  |  |  |
| Gold  |  |  |  |  |  |
| Tungsten  |  |  |  |  |  |



## **Conflict Minerals Reporting Template (CMRT)**

清选择你的语言

小용할 언어를 선택하시오

東元言師をここれら選択してください

| Sélectionner la lanque préférée icit et diforma Aquit.  Sélectionner la lanque préférée icit et diforma Aquit.  Wählen sie hier die Sprache: Selectionne et lenqual de preferencia aquit. Selezionare la linqua di preferencia aquit. Selezionare la linqua di preferencia aquit. Selezionare la linqua di preferencia aquit. Burada Dil Tercihini Belirlevini.  The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products  Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  8) Has all applicable smelter information received by your company been reported in this |                            |                                       |                                     |  |  |  |
|---|----------------------------|---------------------------------------|-------------------------------------|--|--|--|
| declaration?  | Answer                     | Comments                              |                                     |  |  |  |
| Tantalum  |                            |                                       |                                     |  |  |  |
| Tin   |                            |                                       |                                     |  |  |  |
| Gold  |                            |                                       |                                     |  |  |  |
| Tungsten  |                            |                                       |                                     |  |  |  |
|   | lowing Questions at a Con  | npany Level                           |                                     |  |  |  |
| Question  | Answer                     | Comments                              |                                     |  |  |  |
| A. Have you established a responsible minerals sourcing policy?   | Yes                        |                                       |                                     |  |  |  |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)   | Yes                        | https://www.ruland.com/technical-reso | ources/compliance/conflict-minerals |  |  |  |
| C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?  | Yes                        |                                       |                                     |  |  |  |
| D. Have you implemented due diligence measures for responsible sourcing?  | Yes                        |                                       |                                     |  |  |  |
| E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?  | Yes, in conformance with I | PC1755 (e.g., (                       |                                     |  |  |  |
| F. Do you review due diligence information received from your suppliers against your company's expectations?  | Yes                        |                                       |                                     |  |  |  |
| G. Does your review process include corrective action management?   | Yes                        |                                       |                                     |  |  |  |
| H. Is your company required to file an annual conflict minerals disclosure?   | Yes, with the SEC          |                                       |                                     |  |  |  |