

As a company we support ending the violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. Companies from around the globe have been requested to practice reasonable due diligence with their supply chain to assure that specified metals are only being sourced from mines and smelters outside of the “Conflict Region” or mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.

The U.S. Securities and Exchange Commission adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The definition of “conflict minerals” refers to gold, tin, tantalum, tungsten, and the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. In the future additional minerals may be designated by the U.S. Secretary of State.

Ruland Manufacturing Inc. has either obtained, or is in the process of obtaining, information from our current suppliers concerning the origin of the metals that are used in the manufacture of our products. Based upon information provided by our suppliers, we do not knowingly use metals derived from the “Conflict Region” in our products.

Our Commitment:

1. Support the aims and objectives of the U.S. legislation on the supply of “conflict minerals”.
2. Do not knowingly procure specified metals that originate from the “Conflict Region” that are not certified as “conflict free”.
3. Request that our suppliers perform reasonable due diligence with their supply chains to assure that specified metals are being sourced only from mines and smelters outside of the “Conflict Region” or mines and smelters which have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region”.

We hold our suppliers responsible for providing written evidence documenting they are adhering to our commitment. If we discover any use of these minerals produced in facilities that are considered to be “non-conflict free”, in any material, parts or component we procure, we will take the necessary action to transition the product to be “conflict free”.